

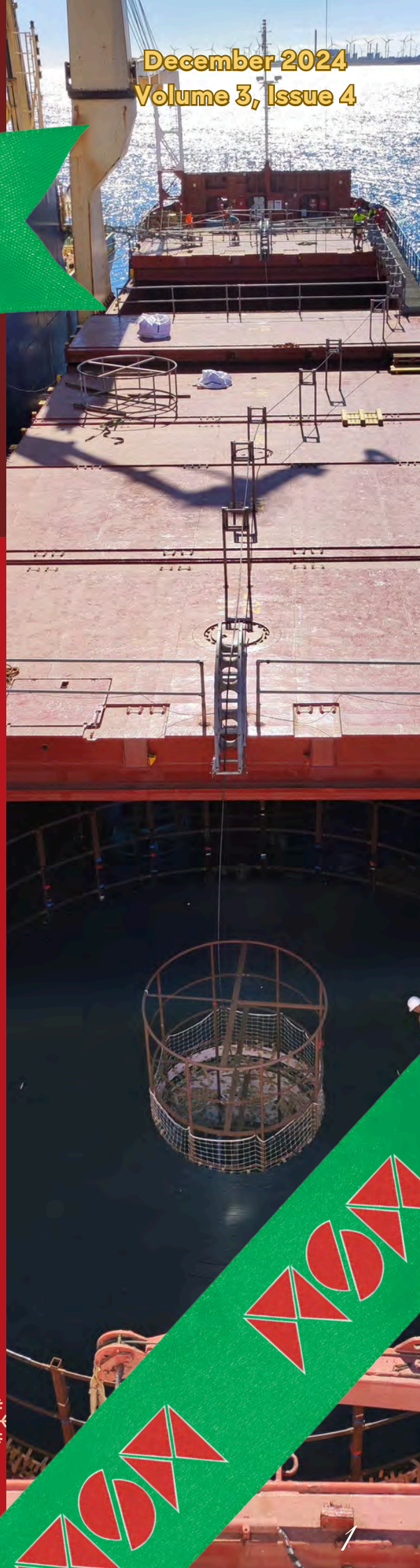
NAVIGATING AHEAD

ABOUT US

Founded in 1999, Mastermind Group is primarily a Shipowning company that has expanded into ship management with the establishment of **Mastermind Shipmanagement Ltd (MSM)**.

Currently, MSM owns **16 vessels**. We have also begun our fleet renewal program and are eagerly anticipating the first delivery in 2025. At MSM, our mission is to continuously invest in our human capital to secure professional and high-quality service to the best of our abilities and standards. We are deeply committed to our social and environmental responsibilities, which are reflected in our business practices.

By always keeping safety, quality, and environmental protection at the forefront, we strive to "**Navigate Ahead**" and satisfy our customers to the fullest extent possible.



LETTER FROM THE MD

Dear Seafarers, Friends, and Esteemed Business Associates,

As we approach the end of 2024, it is a time for reflection, gratitude, and hope. This year has once again proven that our industry is built on resilience, determination, and the unwavering spirit of the seafaring community. While the world continues to grapple with uncertainty, we at Mastermind Shipmanagement Ltd. (MSM) can take pride in our collective achievements and shared commitment to excellence.

The past months have been marked by both challenges and triumphs. The ongoing geopolitical crises in Ukraine and Israel, along with the continued threat to commercial shipping posed by the Houthi attacks, are a sobering reminder of the fragility of global stability. The safety and security of our seafarers remain our utmost priority, and we will continue to take all necessary measures to ensure their well-being as they keep global trade moving. Their courage and professionalism in the face of these challenges are nothing short of heroic, and for that, I thank each and every one of them.

At the same time, we cannot overlook the increasing frequency of extreme weather events—be it massive rainfall, hurricanes, or mudslides—which serve as undeniable evidence of the climate crisis. The push for renewable energy and alternative fuels, while necessary, has brought about rising costs that affect us all. However, amidst this, our vessels and teams continue to operate with efficiency, ensuring that 90% of the world's goods are delivered reliably and safely.

This year has also been one of remarkable progress at MSM. I am pleased to share that the construction of our two most environmentally friendly 43K vessels is progressing well, with the first vessel scheduled for delivery in October 2025. The final model tank tests have confirmed the expected outstanding speed and consumption data, marking a major step forward in our commitment to efficiency and sustainability.





We are also proud to announce new partnerships that will shape our future operations. MSM has signed contracts with **Benefit Software** to enhance our Safety and Quality tools both on board and in the office. These tools will directly empower our seafarers with improved safety protocols, streamlined reporting, and better access to critical operational data, ensuring their work environment remains safe, efficient, and well-supported. Additionally, we have partnered with **SAP** to implement the future-oriented **ERP S/4HANA Public Cloud system**. These advancements will streamline our processes, strengthen our operational excellence, and support our growth in the years ahead.

As we celebrate this festive season, let us take a moment to reflect on the importance of family—whether at home or at sea. This year, our **Capt. IMO Fund** in the Philippines extended vital assistance to two MSM families who tragically lost their houses. This initiative reflects our unwavering commitment to supporting our seafarers and their loved ones in times of need. At MSM, we are committed to supporting our seafarers in staying connected with their loved ones, especially during the festive season. Through enhanced communication systems, including the Starlink satellite network, we ensure that our crew can share special moments, no matter where they are. Their families are our families, and we deeply value the sacrifices made to keep the world moving. The sacrifices made by our seafarers, who spend long months away from their loved ones, remind us of the strength of the bonds that hold us together as an MSM family. Their hard work, dedication, and perseverance are the bedrock of our success, and I am incredibly proud of what we have achieved together this year.

Looking ahead to 2025, I am filled with optimism and determination. Together, we will continue to navigate these uncertain waters with the same grit, teamwork, and excellence that define us. We will remain committed to safety, sustainability, and the well-being of all our people, both on board and ashore.

On behalf of the entire **Mastermind Shipmanagement family**, I wish you and your loved ones a joyful Christmas and a healthy, prosperous New Year. May this season bring you peace, warmth, and renewed strength for the journey ahead.

Fair winds and following seas.

*Wishing you a merry Christmas and
Happy New Year.*

**CAPT. EUGEN - HENNING
ADAMI**

Building a Culture of Safety and Commercial Awareness

As the maritime industry evolves, so too must our commitment to safety and commercial awareness. In today's era of heightened documentation, compliance, and external scrutiny, complacency can no longer be tolerated. At Mastermind Shipmanagement, we are dedicated to fostering a culture where safety is not just a policy but a deeply ingrained practice.

The Role of Safety Officers

Central to this effort is the pivotal role of Safety Officers. These individuals serve as the bridge between the ship's crew and the company's safety protocols. They are tasked not only with enforcing safety measures but also with ensuring that every crewmember understands the procedures and their purpose. Safety is no longer about simply following rules—it is about internalizing them and being able to articulate their importance to third-party inspectors and auditors.

Increased Safety Meetings and Weekly Topics

To reinforce this culture, we have significantly increased the frequency of safety meetings onboard our vessels. Weekly topics, carefully curated by the office and sent to each vessel, address key aspects of operational and commercial safety. These topics range from maintaining life-saving appliances to emergency preparedness, ensuring consistent engagement and awareness among the crew.

However, conducting these meetings is not enough. It is critical that crew members actively participate, discuss, and internalize what is being said. Safety Officers are encouraged to foster open dialogue, making these sessions interactive and meaningful. By doing so, we aim to bridge the gap between knowledge and practice, ensuring that safety becomes a shared responsibility.

Compliance and Documentation

We are moving into an era where documentation and compliance are non-negotiable. Adherence to regulations such as the International Safety Management (ISM) Code, SOLAS (Safety of Life at Sea), and MARPOL (Marine Pollution) is essential not only for operational success but also for safeguarding the lives of those onboard. Every crew member must understand the importance of compliance and the role it plays in maintaining the vessel's commercial viability and reputation.

Additionally, third-party inspections are becoming more rigorous. Crewmembers, particularly Safety Officers, must be prepared to clearly communicate the ship's procedures, safety measures, and maintenance protocols. This level of preparedness reflects a vessel that is not only compliant but also professionally managed and operated.





A Collective Responsibility

Safety and commercial awareness are not isolated responsibilities. They require a collective effort, from the office to the vessel. It begins with leadership—both onboard and ashore—setting the tone and demonstrating that safety and compliance are top priorities. Every crew member must see themselves as an integral part of this culture, understanding that their actions directly impact the ship’s safety and commercial performance.

Moving Forward

As we steer into the future, our focus remains clear: to eliminate complacency, enhance communication, and ensure that every procedure and protocol is understood and respected. By investing in the development of a safety-conscious and commercially aware crew, we strengthen not only our operations but also our reputation as a company that values its people and its responsibilities.

Together, let us commit to a culture where safety is second nature and commercial awareness is part of our professional identity.

SAFETY IS NOT JUST A POLICY—IT IS A CULTURE.



Let's continue to meet the team!

Introducing members of Lydia Mar. Manila (LMM)

In this newsletter, we continue our mission to introduce the incredible individuals who make our organization thrive. Following the successful introduction of our MSM personnel and the first three dedicated professionals from Lydia Mar Manila in previous issues, we are excited to spotlight the next four remarkable members of the Lydia Mar Manila team.

In this edition, we bring you the stories of these four talented individuals whose expertise, dedication, and passion play a vital role in our success. Their contributions inspire us, and we are proud to share their journeys with you. Stay tuned as we continue to highlight the extraordinary people who make Lydia Mar Manila exceptional.

Training and Career Development Officer - Albert Regalado



Hi, I am Albert Regalado. Born on 30 January 1976 and raised in Kalibo, Aklan Philippines. I earned my degree at John B. Lacson Colleges Foundation Iloilo Philippines, where I studied Marine Transportation.

I worked onboard ships from 2001 to 2023, and then I decided to become an instructor at one of the maritime training centers in Manila. I eventually joined Lydia Mar Manila last February 2024 as a Training and Career Development Officer. Through Training and Education, I enjoy sharing what I have learned and experienced with my fellow seafarers.

As a former seafarer, I still like exploring new and different places. I also like to spend my time doing community service and participating in outreach programs with my friends and colleagues.

IT Officer - Alexander Nunez



Hi, I am Alexander Nunez. I've dedicated 14 years to Lydia Mar (Manila) Inc. as an IT Officer, where my expertise and problem-solving skills have contributed significantly to the company's technological growth and efficiency. I've been managing all of LMM's IT systems and ensuring smooth operations.

Outside of work, I am passionate about building project cars, a hobby that allows me to combine creativity and technical skills. I also value spending quality time with my family and friends. I often like to cook, and experiment with new recipes to share with my loved ones.

I'm versatile when it comes to my hobbies, interests, and work. This flexibility and dedication to what I do help define both my professional and personal life.

IT Officer - Via Calot

I'm Via Edualyn Calot, and I've been with Lydia Mar Manila, for the past nine months.

My main role is to ensure that all systems are running smoothly. I also provide support for both hardware and software concerns and troubleshoot issues that the team might have. I assist with any technical needs across the organization.

Technical matters aside, I love spending time in fun and cheerful places like carnivals. I find happiness in going on rides and enjoying the lively atmosphere. It's a perfect way to unwind and recharge!

I'm looking forward to working with all of you and contributing to a seamless and productive work environment.



Let's continue to meet the team!

Head of Human Resources and Quality Management - Gabriel Gomez

Oh Hello! I am Gabriel (Gabe) Gomez, head of Human Resources and Quality Management for LMM, and occasionally handle legal administration.

I am also a part-time law student, and while I originally planned to practice corporate taxation in the future, my work in LMM shifted my focus towards Maritime Labor Law, a less sleep-inducing field in comparison.

In my free time, I train powerlifting and Olympic lifting, and I am learning how to knit. I'd like to one day knit a sweater in between throwing 350 lbs over my head in the gym.



We wish you a



*Merry
Christmas*

MSM - REPORT

Navigating Ahead into a greener tomorrow.



Mastermind Shipmanagement's Fleet Expansion Embarks on a Greener Horizon

WRITTEN BY NIKOLAS ADAMI

Mastermind Shipmanagement (MSM) recently celebrated a landmark event as construction commenced on a 43,000-ton vessel at the Huanghai Shipyard. The steel-cutting ceremony marked the beginning of an exciting chapter in the company's fleet expansion, symbolizing decades of collaboration between MSM and the shipyard.

The vessel, which will be the largest in MSM's fleet, showcases cutting-edge design tailored to minimize environmental impact. Equipped with energy-efficient systems and emissions-reducing technologies, it aligns with global sustainability goals, reinforcing MSM's commitment to reducing the maritime industry's carbon footprint. This innovation sets a precedent for both operational efficiency and environmental responsibility.

Representatives from MSM, the Chinese Classification Society, and Huanghai Shipyard celebrated the shared ambition and ingenuity driving this initiative. The vessel's construction is a testament to over 20 years of fruitful partnership, underscoring a shared vision for a more sustainable maritime future. As MSM continues to expand its fleet, it does so with a commitment to progress and environmental stewardship—a cornerstone of its operational philosophy.

Celebrating 80 Years of Excellence with Huanghai Shipyard

As Mastermind Shipmanagement celebrates the start of an exciting new chapter in fleet expansion, its strong bond with Huanghai Shipyard takes on even greater significance. The shared commitment to innovation and sustainability is not only evident in the construction of the new 43,000-ton vessel but also in the vibrant celebration of Huanghai Shipyard's 80th anniversary. Together, these milestones highlight a partnership built on decades of mutual respect and a unified vision for the future of maritime excellence.

Huanghai Shipyard's 80th anniversary marked a celebration of innovation, resilience, and partnership within the maritime industry. Mastermind Shipmanagement (MSM) proudly joined the festivities, further strengthening its decades-long collaboration with the esteemed shipyard.

The anniversary celebration, held just after the steel-cutting ceremony for MSM's new 43,000-ton vessel, showcased Huanghai's rich history and vibrant culture. Attendees were treated to inspiring performances, including theater, music, and dance, highlighting the creativity and dedication of the shipyard's workforce. This cultural showcase reflected the shipyard's ethos of excellence, both in craftsmanship and in fostering community.

Over the years, MSM and Huanghai have achieved numerous milestones together, driven by mutual respect and a shared commitment to innovation. As MSM continues its fleet expansion, it is inspired by Huanghai's legacy and looks forward to many more collaborative achievements. Congratulations to Huanghai Shipyard on its 80 years of success, and here's to an even brighter future for this enduring partnership.



Mastermind Shipmanagement visits Manila - Leadership Seminar

The maritime industry is an ever-evolving field that demands not only technical expertise but also a deep commitment to personal development, sustainability, and leadership. Recent events organized by Lydia Mar Manila (LMM) and its partners have demonstrated this commitment through a series of impactful seminars and discussions. These initiatives reflect a holistic approach to nurturing seafarers, focusing on career growth, family well-being, environmental consciousness, and leadership skills.

Environment and Commercial Awareness

Last August 28 2024, Mastermind Shipmanagement, composed of Capt. Eugen Adami, Nikolas Adami, and Vera Holtgraefe, sat down with their crew at Lydia Mar Manila to discuss the latest updates about MSM, and the shipping industry’s initiatives for the environment.

The whole-day event aimed to refresh the attendees’ knowledge about MSM’s business—how it is organized and implemented. Trade Routes, Customer Satisfaction, New Ship Buildings, Operations, and Cost Control & Profitability were among the topics covered. In their conversations with the crew, MSM also discussed how seafarers could contribute and collaborate to maximize efficiency.

But efficiency should not sacrifice the environment for profit. In line with MSM’s goal to adhere to sustainable practices, they shared with the crew “The Zero Emission Pathway”. It included an overview of SEEMP Parts 1 & 2, and the timeline for its implementation. These initiatives are meant to improve the energy efficiency of a ship in a cost-effective manner.



Communication

Events such as these ensure that MSM’s seafarers have a direct line to decision-makers. It has always been important for the company to hear from their crew and to keep communication honest and transparent. So, if you’ve got ideas, comments, or concerns, we’d love to hear them.

Leadership

Before the seminar with MSM, officers of Mastermind Shipmanagement attended “Leading with Confidence,” a one-day leadership training held at the Lydia Mar Manila Office last August 27, 2024.

Their trainer was Captain Burt Sabay, author of the book, “Leading with Confidence: A Practical Guide for Shipboard Leaders”—which was also used as the course material.

Through lectures, case studies, and sharing of experiences, the goal of the training was to equip attendees with skills and knowledge in communication, conflict resolution, cultural diversity & inclusion, crisis management, and decision-making.

During the event, leadership misconceptions were also dismantled. We assessed how socially ingrained ideas from our upbringing can sometimes make us ineffective leaders without realizing it. But being a leader is not a solo endeavor. A person will need a supportive environment, and support from those they work with.

For Mastermind Shipmanagement and Lydia Mar Manila, we believe that support can come in various forms, an example of which is this Leadership Training. This is the second time that this course has been delivered. The first was held last December 2023.



Bridging Career, Family, and Income Management

The "Career, Family, and Income Management" seminar, held in partnership with Atikha Overseas Workers and Communities Inc., provided a comprehensive framework for cadets and their families. Designed to address challenges unique to Overseas Filipino Workers (OFWs), this seminar highlighted goal-setting for career milestones, fostering family support, and mastering income management.

By engaging families online while cadets participated onsite, the hybrid format underscored the importance of shared understanding and communication in achieving life goals. Through budgeting exercises, discussions on upgrading costs, and insights into the complexities of a seafarer's journey, the seminar equipped attendees with tools to create a stable and fulfilling future. Atikha's continued efforts to bridge the gap between OFWs and their loved ones were evident in every session, providing a beacon of hope for countless families.





Career, Family, and Income Management

The Career, Family, and Income Management seminar has been institutionalized as a vital part of the training for all MSM cadets. This whole-day activity is organized by Lydia Mar Manila (LMM) in partnership with the non-profit organization, Atikha Overseas Workers and Communities Inc.

Since 1996, Atikha has been supporting Overseas Filipino Workers (OFWs) and their families, aiming to address the negative effects of working abroad. Some of the challenges they tackle include family separation and over-dependence on the OFW's income.

Prevention is better than cure. To mitigate these issues, Atikha developed the Career, Family, and Income Management Seminar, specifically tailored for seafarers and their families. While cadets attend the seminar onsite, their families, spouses, and partners join online, creating a hybrid learning experience.

Career

The seminar's first section focuses on Career. Attendees are guided to plot out their career and life goals. They are asked to consider questions such as: "What rank do you want to achieve in five years? In ten years? When do you plan to retire? Start a business? Have a family?" However, every goal comes with a cost. Participants are encouraged to estimate the financial resources needed to achieve their aspirations.

Family

Cadets are encouraged to share their goals with their families to set clear expectations early on. This exercise often proves eye-opening for families, some of whom may not fully understand the costs of career advancement or their cadet's long-term plans. The seminar also discusses common issues faced by OFW families, offering strategies to solve and prevent these challenges.

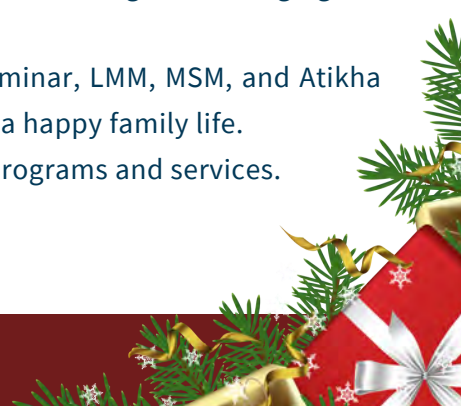
Income

The most technical part of the seminar focuses on Income Management. Participants are taught the basics of saving, budgeting, and creating a financial buffer fund. Topics such as responsible borrowing and managing the difference between needs and wants are also included.

With the knowledge gained from the Career, Family, and Income Management seminar, LMM, MSM, and Atikha are optimistic that cadets will be better equipped to achieve a fulfilling career and a happy family life.

Seafarers are invited to visit Atikha's social media page to learn more about their programs and services.

Visit <https://www.facebook.com/AtikhaOWCIInc>.



December Seminar with MSM Crew in Manila

On November 28, 2024, Capt. Eugen-Henning Adami, Nikolas Adami, and Vera Holtgraefe flew in from Europe to conduct a seminar for the crewmembers of Mastermind Shipmanagement (MSM), organized through its crewing agent, Lydia Mar Manila.

Capt. Adami presented a new approach to safety onboard, emphasizing, **“The change must come from the people themselves.”** He shared how he began adapting to changes in shipping and technology, starting with himself. He stressed the importance of the crew prioritizing their own safety, as it is the seafarer who faces emergencies firsthand—not the office or the authorities. Capt. Adami urged the crew to ensure that all safety equipment, life-saving appliances, and even the gangway are always properly maintained, stating, **“To our seafarers, the ship is your home!”**

He further explained that his investment in new ships is not driven by personal gain but by a desire to support the company, its seafarers, and their families. His hope is that, in return, the crew onboard will be happy and proud of their profession.

Speaking candidly, he expressed his vision for the day when, upon boarding and entering accommodation spaces, authorities feel compelled to remove their shoes out of respect for how clean the ship appears.



Meanwhile, Nikolas Adami provided an overview of the International Safety Management (ISM) Code. He covered key topics such as maintaining ship equipment, emergency preparedness, and reporting and documentation. He highlighted the importance of regular maintenance, recognizing signs of trouble, and conducting routine check-ups.

He also addressed common deficiency issues, accident prevention strategies, and practical solutions for addressing problems.

Nikolas emphasized the value of "Reporting Without Fear," encouraging crew members to communicate openly about potential safety issues. He reminded the audience that effective ship maintenance is critical not only for the safety and well-being of the crew but also for the profitability of the vessel.

The seminar concluded with a call to action: **to work together harmoniously and, above all, safely.**



A Night of Denim and Disco: Celebrating Christmas With Lydia Mar Manila

Christmas came early for Lydia Mar Manila! On November 30, 2024, the AMOSUP Convention Hall was decked out in sparkling blue decor and disco balls, as the crew, principals, staff, and guests of Lydia Mar Manila welcomed the Holiday Season.

In her opening speech, **Lydia Mar Manila President, Rodelita Homecillo**, expressed gratitude for all the hard work of the LMM Team. She also thanked the crew for trusting the company with their careers, and the principals for their support and strong partnership with LMM. Before officially opening the party, Mrs. Homecillo reminded everyone about next year's big event: **The 35th Anniversary of Lydia Mar Manila!**



Over dinner, heartwarming messages, songs, and photos of seafarers were played for the audience. Onboard crew were also part of our raffle, despite being at sea. So if you're reading this, make sure to check the winners list at the end of this article. While we could not have all the crew with us that evening, it is our wish that the spirit of Christmas gives all seafarers joy and comfort during the holiday season.

From Mastermind Shipmanagement, Capt. Eugen Adami, Nikolas Adami, and Vera Holtgraefe joined the party too, dressed to the nines in their denim and disco outfits. They also delivered their Christmas Message and pledged another \$5,000 into the **Capt. Imo Fund**, an emergency financial assistance for seafarers and their families in the Philippines, particularly those who have lost their homes due to natural disasters.

Meanwhile, the most anticipated highlight of the evening were the performances of the Lydia Mar Manila team. It was a showcase of choreography, shadow play, and creative costume-making. Seafarers also shared their talents. AB Manlapig serenaded us with a song, while AB Pontaoy danced to a medley of music.

The party welcomed the first of December with a fun-filled night of dancing and catching up with friends and colleagues over food and drinks.

From all of us at **Lydia Mar Manila**, we wish you a **Merry Christmas and a Happy New Year!**



Celebrating the Spirit of Christmas Together

From joyful performances to cherished moments with our crew, our Manila Christmas Party was a celebration of togetherness, gratitude, and holiday cheer!



Investing in the Future: Nurturing the Next Generation

At MSM, we take pride in investing in the future by empowering the next generation of professionals. As part of our commitment to fostering growth and excellence, we provide opportunities for young talents to gain hands-on experience and develop the skills needed to succeed in their careers.

In this edition, we are excited to introduce the dedicated interns currently honing their expertise and contributing to our operations at the office. Their enthusiasm, fresh perspectives, and eagerness to learn are a testament to the bright future ahead. Following this, we proudly feature our cadets who are now on board, embarking on their seafaring careers.

These promising individuals represent the core values of perseverance, professionalism, and a passion for growth that define our organization.

Join us in celebrating these talented individuals who are not just learning but actively shaping the future of MSM and the maritime industry.

Charles - Technical



Hello Everyone!

My name is Charles Nnadi, and I have the pleasure of serving as an Intern in the Technical Department. I'm from the Eastern part of Nigeria and hold a degree in Chemical Engineering. Currently, I'm pursuing an MSc in Marine Engineering and Management at Frederick University Cyprus, where I had the fortune of meeting Capt. Adami, who offered me this wonderful opportunity at MASTERMIND.

I've been part of this incredible team for 9 months now, and I truly cherish every moment spent working alongside such talented and supportive colleagues. Being part of this company feels like being part of a family, and I am grateful for the friendships and experiences we share.

Wishing you all a joyful holiday season!

Roza - SQA

Hi everyone! I'm Roza, a second-year Maritime Studies student at Frederick University in Cyprus. I was born on July 12, 2005.

In July 2024, I began working at Mastermind, which has been a transformative experience. It has given me a valuable opportunity to gain practical knowledge beyond my university studies, helping me grow both personally and professionally.

In my free time, I love taking short trips outside the city and, even more, immersing myself in diverse cultures through traveling abroad.



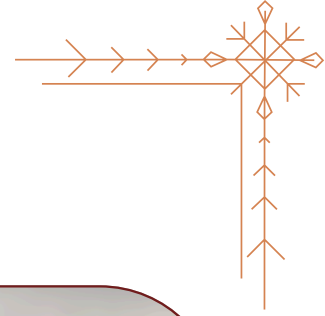
Torben - Accounts

Hey there, it's Torben Viets. I was born on December 6th, 2005 in Hanover, Germany and I am currently 19 years old. After successfully completing my Abitur in Germany this summer, I recently joined the Mastermind team as an Intern.

Shipping has fascinated me and been with me for several years, which is why I decided to study Business Administration in a dual system with a focus on shipping at the HSBA University in Hamburg, Germany. As part of my studies, I will spend my practical phases at Mastermind over the entire 3-year period and immerse myself in the various departments of a shipping company.

Even now, in my first practical phase, the team is supporting me in all matters, for which I am very grateful. I am very happy with the decision to join Mastermind, so let's see what our common future will bring!





Constantina - Purchasing

Hi team! I'm Dina, an 18-year-old embarking on my first year at Frederick University, where I'm studying Maritime Studies. I'm thrilled to join the purchasing department as an intern, diving into the fascinating world of shipping—a passion inspired by my brother, a captain, whose endless sea stories have always captivated me.

Outside the office, I wear many hats: personal trainer, nutrition advisor (just a hobby—no unsolicited diet tips, I promise!), and DJ. I love staying active with bike rides and long walks, but when I'm not on the move, you'll probably find me at a cozy bar snapping far too many selfies.

I'm so excited to be on board with all of you—let's sail through this journey together!



Honoring Dedication and Celebrating Growth

At MSM, we take pride in celebrating the people who make our organization exceptional. For the third time, we continue our tradition of honoring individuals whose hard work and dedication have left a lasting mark. In this edition, we shine the spotlight on two remarkable individuals from among our longest-serving crew members. Their years of commitment, expertise, and loyalty have been instrumental in shaping our success and inspiring those who follow in their footsteps.

Alongside these seasoned professionals, we are also proud to feature two of our recently promoted team members who have achieved new heights in their careers as Master and Chief Engineer. Their accomplishments reflect not only their individual perseverance and talent but also the opportunities for growth that MSM strives to provide. These stories highlight the rich tapestry of experience and ambition within our team, reminding us that both legacy and progress are at the heart of who we are.



A Legacy of Dedication and Heart

In this edition, we are proud to share the story of Bosun Noel De Villa, one of the valued members of our MSM family. Having joined Mastermind in 2010, Noel has been a steadfast presence, witnessing and contributing to the growth and success of the company over the years. His journey reflects the spirit of loyalty, resilience, and passion that defines our team.

Let's hear directly from Noel as he shares his experiences, reflections, and deep connection to both the sea and Mastermind.

Hi! My name is **Noel De Villa**. I am 54 years old, born on October 16, 1970, in Manila. I joined Mastermind in 2010 as a Bosun, and over the years, I have had the privilege of witnessing the company's remarkable evolution, growth, and success.

Mastermind is not just a workplace; it is a lifelong calling. From my early days with the company to the present, I have grown alongside this incredible organization that I proudly call home. As one of the old hands on deck, I have experienced both stormy and calm seas, but my passion for this journey has never wavered. Being part of Mastermind is not merely a career; it is a legacy, and I am deeply honored to continue navigating the present with the same dedication and heart as when I first started.

For me, the sea is home, and Mastermind is family.

I would like to take this opportunity to express my heartfelt gratitude to Mastermind for this wonderful journey and the invaluable experiences I have gained along the way.

Sincerely,
Bosun Noel De Villa



From Deck to the Helm: Stories of Dedication

As we honor the unwavering commitment and passion of Bosun Noel De Villa, we are reminded that every career at sea is marked by unique milestones, challenges, and triumphs. This time, we are also proud to share the story of another esteemed member of our Mastermind family—Captain Allan D. Villarosa.

Captain Allan's journey, from his early days as a Deck Cadet to his well-earned position as Captain, reflects a lifetime of hard work, perseverance, and growth.

His story is a testament to the opportunities within Mastermind Shipmanagement and the unwavering support of Lydia Mar Manila.

Let us hear directly from Captain Allan as he recounts his inspiring path to leadership and celebrates the family, both at home and at sea, that continues to inspire him every day.

First of all, happy greetings to all Mastermind Shipmanagement Family!

It is truly an honor to be given the opportunity to share my story of how I began my journey at sea.

I am **Captain Allan D. Villarosa**, a proud Filipino, born in Surigao City, raised in Iligan City, and married to a wonderful woman whose family hails from Cebu.

My seafaring career began in 1991 as a Deck Cadet under PhiliMare Agency, where I gained valuable experience and built a strong foundation in the maritime industry. I spent several years advancing through the ranks and growing as a professional.

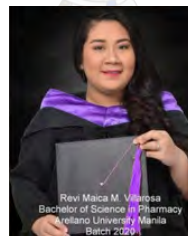
In 2009, I continued my career as a Junior Officer, gaining further skills and knowledge that would prepare me for the next chapter of my journey.

Then, in 2010, I had the privilege of joining Mastermind Shipmanagement (MSM) during its formative years, under the leadership of Captain Eugen Adami and Captain Zeljko Ivovic. MSM, alongside Lydia Mar Manila Agency, welcomed me into their family,

trusting in my abilities and providing opportunities for growth. I started as a 2nd Officer and worked my way up to the position of Captain, which I am honored to hold to this day.

I am deeply grateful to **MSM** and **Lydia Mar Manila** for their trust, support, and belief in my potential. Their guidance has been instrumental in shaping my career and helping me navigate this incredible journey.

To conclude, I feel truly blessed, not only for the opportunities I have received but also for the big and happy family I have by the grace of our Heavenly Father. It is my privilege to share a photo of my family, who continue to inspire and support me every day.





Hello I am **Chief Engineer Mark Joseph B. Tagud**, as one of the first employees of Mastermind Ship Management (MSM), I am honored to share my journey with the company and offer a glimpse into the experiences that have shaped my professional life.

It's incredible to see how far we have come together, and I hope this story inspires you as much as the journey has inspired me.

I joined Mastermind at its inception, drawn by the promise of growth, adventure, and the challenge of building something extraordinary. Back then, we were a small but determined team with big dreams, united by a shared vision. My first assignment was aboard the **Hal Pendant** around February 2011 as an engine cadet, and I still remember the immense sense of pride as we embarked on our maiden voyage under the Mastermind flag.

Over the years, I have served on multiple vessels, each voyage presenting its own challenges and rewards. From the AAL Gladstone, navigating turbulent seas, to the UBC Stockholm, delivering critical cargo to remote regions, every assignment has been a chapter of growth and learning.

One of the most memorable experiences was our journey through the North Atlantic Ocean, where our crew worked tirelessly to overcome harsh weather and logistical obstacles.

These moments taught me the true value of resilience, teamwork, and adaptability.

Life aboard a vessel is never dull. I fondly recall a particular voyage on the AAL Gibraltar, transporting yachts. It was a logistical puzzle to ensure their safety, but seeing the operation's success reaffirmed the importance of meticulous planning and collaboration. On another occasion, during a layover in Europe, our crew organized a small celebration for a colleague's milestone birthday—proof that even amidst demanding schedules, camaraderie and friendship thrive.

While my career has been deeply fulfilling, none of it would have been possible without my family's unwavering support. My wife and parents have been my anchors, offering me strength during challenging times. Their encouragement keeps me grounded, and the joy on their faces when I return home makes every sacrifice worthwhile.

Looking back, I take immense pride in contributing to Mastermind's journey—from its humble beginnings to its place today as a leader in the maritime industry. The values we uphold—integrity, innovation, and perseverance—have not only guided my professional path but have also enriched my personal growth.

As we steer toward the future, I am excited about the opportunities ahead for Mastermind.



To my colleagues, especially the new members of our growing family, I encourage you to embrace every challenge, learn from every experience, and treasure the bonds you form along the way. Together, we are crafting a legacy that will endure for generations.



Best regards,
C/E Mark Joseph B. Tagud

My name is **Alija Dokic**, and I proudly serve as the Captain of the AAL Gibraltar, a vessel that holds a special place in my heart as it was the first ship I sailed on during my cadetship.

I was born and raised in a small, traditional town where life revolves around family values and cultural heritage. Growing up in a close-knit family, I was fortunate to be surrounded by teachings that shaped the person I am today. My parents instilled in me the importance of discipline, respect, and hard work. Equally significant has been my older brother, whose unwavering dedication to our family allowed me to pursue my dreams with the confidence that everything was in capable hands back home.

Having such a wonderful family truly makes me feel like the richest person in the world.

In 2015, my journey with Mastermind Shipmanagement (MSM) began as a cadet aboard the AAL Gibraltar (formerly Seaboard Chile). Little did I know that this would mark the start of a lifelong passion. For me, sailing is not just a job; it is a calling. The dynamic nature of this profession—from navigating unpredictable weather to managing complex cargo operations—fuels my passion and keeps me engaged every day.

Life at sea is undoubtedly demanding, but MSM has always made it feel like a second home. Over the past decade, I have experienced firsthand the company's unique approach to its crew. MSM treats every individual as part of a family, creating an atmosphere of trust and respect. This rare and genuine care is something I truly value in today's maritime industry.

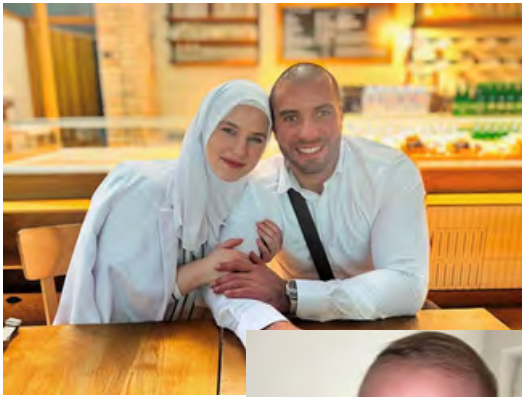
Two years ago, I embarked on a new chapter in life when I got married. My wife is not only my partner but also my greatest supporter. Her strength and dedication, especially as she manages our household and cares for our six-month-old son while I'm at sea, is nothing short of extraordinary. Becoming a father has profoundly changed my perspective. While my heart will always belong to the sea, it now beats for my family as well. Balancing these two loves is challenging, but it brings incredible purpose and depth to my life.





Sailing on general cargo and heavy-lift vessels may not be everyone’s cup of tea, but for me, it’s an adventure. The adrenaline rush of loading and transporting heavy project cargo is unmatched. It’s a profession that challenges me every day and makes me proud to be part of it.

As I reflect on my journey, I am filled with gratitude for the opportunities and experiences MSM has provided me. Wishing you all a Merry Christmas and a prosperous New Year. Stay safe, and let’s continue navigating forward together as one MSM family.



Kind regards
Capt. Alija Dokic

Returning to Normalcy: Shore Leave After COVID

The challenges of the COVID-19 pandemic reshaped the daily lives of seafarers worldwide. Restricted movements, extended contracts, and limited shore leave became the norm, testing the resilience of our crew. Now, as the world moves forward, we are seeing a return to one of the most cherished aspects of life at sea: the opportunity to step ashore.

Shore leave is more than a break from work—it’s a chance for the crew to relax, recharge, and explore the destinations they visit. Recently, the crew of **UBC Stockholm** shared their joy as they enjoyed a well-deserved shore leave in Barcelona. Their photos capture moments of camaraderie and adventure, reminding us of the importance of balance and the rewards of life at sea.



Christmas Desserts

A stocking chock-full of sugar-coated treasures, hiding all the winter wonders of Christmas inside.

Follow these 2 recipes to make some traditional holiday treats.

1) "Iona's Christmas Cookies"

Below recipe makes about 72 servings



Ingredients:

- 3 cup Unsalted Butter (softened)
- 4.5 cups Sugar
- 6 large Eggs
- 6 teaspoons Vanilla
- 8.25 cup Flour
- 8 teaspoons lemon juice or white vinegar
- 1.5 teaspoon Baking Soda
- 2.25 teaspoon Salt

Directions:

Step 1: Preheat your oven to 350°F (180°C).

Step 2: In a large mixing bowl, cream together the butter and sugar for 4-5 minutes until the mixture is light and fluffy.

Step 3: Scrape down the sides of the bowl and add the eggs and vanilla. Cream the mixture for an additional 1-2 minutes until smooth.

Step 4: Gradually stir in the flour, lemon juice (or vinegar), baking soda, and salt. Mix until just combined—avoid overmixing.

Step 5: In a small bowl, mix together the sugar and cinnamon to create the coating.

Step 6 (Optional): If time allows, wrap the cookie dough in plastic wrap and refrigerate for 20-30 minutes.

Step 7: Roll the dough into small balls, ensuring they are round and smooth.

Step 8: Roll each ball into the cinnamon-sugar mixture, coating them thoroughly. For an extra cinnamon-sugar layer, use a spoon to coat the cookie balls a second time.

Step 9 (Optional): For flatter cookies, press down slightly in the center of each ball before baking. This will prevent the cookies from puffing up too much.

Step 10: Place the coated dough balls on a parchment paper-lined baking sheet, spacing them evenly.

Step 11: Bake in the preheated oven for 9-11 minutes until the cookies are lightly golden but still soft in the center.

Step 12: Remove the baking sheet from the oven and allow the cookies to cool for several minutes before transferring them to a cooling rack or serving plate.

2) "Eggnog"

Below recipe makes a cake for about 6 people!

Ingredients:

- 6 large egg yolks
- 1/2 cup granulated sugar
- 1 cup heavy whipping cream
- 2 cups milk
- 1/2 teaspoon ground nutmeg
- pinch of salt
- 1/4 teaspoon vanilla extract
- ground cinnamon , for topping
- alcohol optional, see note

Notes

Alcohol: If you want to add alcohol to your eggnog, start with ¼ cup brandy, bourbon, rum or whisky added at the same time as the vanilla, or after cooling the eggnog. Add more to taste, if desired.

Yield: about 4 cups

Directions:



Step 1: In a medium bowl, whisk together the egg yolks and sugar until the mixture is light and creamy.

Step 2: In a saucepan over medium-high heat, combine the cream, milk, nutmeg, and salt. Stir frequently and heat until the mixture reaches a bare simmer.

Step 3: Slowly temper the eggs by adding a big spoonful of the hot milk mixture into the egg mixture, whisking vigorously. Repeat this process, adding one spoonful at a time, until most of the hot milk has been incorporated into the eggs.

Step 4: Pour the tempered egg mixture back into the saucepan with the remaining milk on the stove.

Step 5: Whisk constantly for about a minute, or until the mixture thickens slightly (or reaches 160°F on a thermometer). The mixture will thicken further as it cools.

Step 6: Remove the saucepan from the heat and stir in the vanilla extract and alcohol (if using).

Step 7: Pour the eggnog through a fine mesh strainer into a pitcher or container. Cover the container with plastic wrap.

Step 8: Refrigerate the eggnog until thoroughly chilled. It will thicken as it cools.

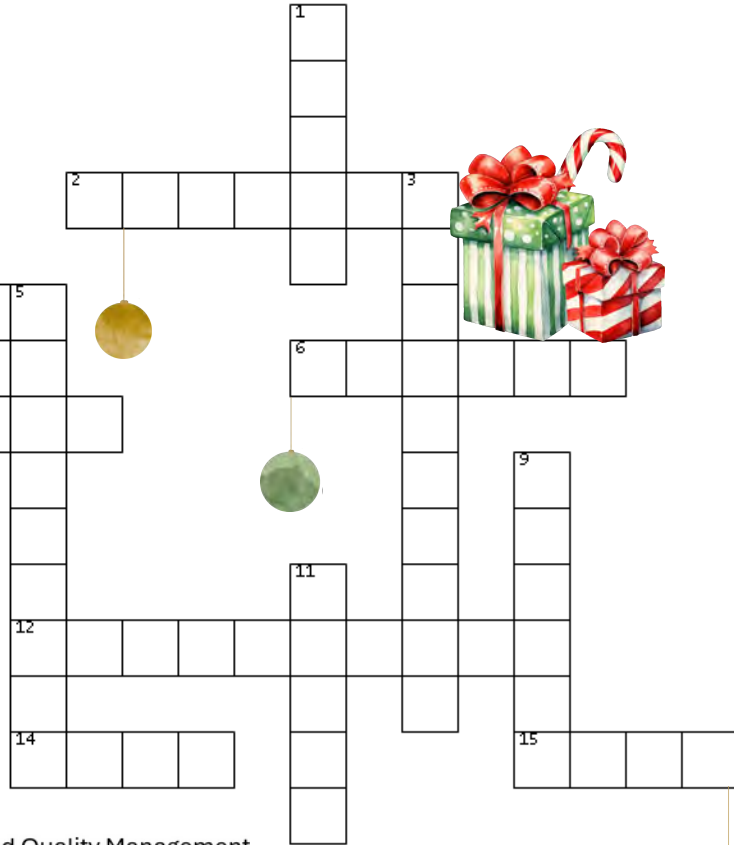
Step 9 (Optional): For a thinner, smoother consistency, blend the chilled eggnog in a blender with 1-2 tablespoons of milk until smooth.

Step 10: Serve in glasses, garnished with a sprinkle of cinnamon or nutmeg and topped with fresh whipped cream, if desired.

Step 11: Store homemade eggnog in the refrigerator for up to one week.

Happy Baking!

Christmas Quiz



ACROSS

2. First name of the Head of Human Resources and Quality Management
4. Junior officers in training for the maritime fleet
6. The first reindeer to pull Santa's sleigh
7. Plant traditionally hung at Christmas for kissing underneath
10. Magical creatures that help Santa
12. Process of guiding a ship or vehicle to its destination
13. Cane Traditional sweet treat shaped like a hook
14. Word that completes "Let it ___"
15. One of the gifts brought by the Wise Men

DOWN

1. The LMM Christmas party was themed "___ and Disco"
3. Quality essential for managing teams effectively
5. What do people hang by the chimney?
8. Temporary trainee gaining work experience
9. Popular drink served warm during Christmas
11. Surname of the IT Officer in LMM

Find the word in the puzzle.

Words can go in any direction.

Words can share letters as they cross over each other

V G A R P C H M P G V Y D L I W
 N U T C R A C K E R H F C X Z F
 S U J Y R M O Q C A G G K E B W
 E D B M A G P H A T P S I T A B
 F K O N S A E E N I Z O K E X F
 L N A P O Z R T D T A G D L L N
 Y S E L H R A E L U J F Z J O S
 F A B G F B T Y E D H B E I S S
 C M E H T W I H S E L M T N U F
 U T L V U J O G P I I A O I C Y
 T S C D S N N N T O V P C D E K
 L I I D B S S Z S O L L Y Q A M
 K R C K F L E R N A W E O Q F T
 L H I C F N Y N K R O W M A E T
 H C F E S T I V E I Y Z M R T U
 I S L O R A C P I H S T E D A C

- Blitzen
- Cadetship
- Candles
- Carols
- Christmas
- Festive
- Gratitude
- Harmony
- Icicle
- Innovation
- NorthPole
- Nutcracker
- Operations
- Sleigh
- Snowflake
- Teamwork

FIND CAPT. IMO: HOW MANY TIMES DOES I MAKE AN APPEARANCE IN THE NEWS LETTER?



				2		9		6
		6			7	3		2
			4			8		1
	7		2	6				3
2			5	3				8
5		3		7				4
	1					6	8	
9							3	7
					5	4		

Meet the heart and soul of our
journey—our incredible crew who
make it all possible!.

MSM DON



MSM DOLORES



AAL GIBRALTAR



UBC STAVANGER



AAL GLADSTONE



UBC STOCKHOLM



ALSTERDIJK



ONEGO BURAN



ONEGO BORA



ONEGO MISTRAL



GOTEBORG



MSM Boutique

FALKENBERG



MAURITIUS PRIDE II



BLACK RHINO



RMS FRATERNITY

MSM CADETS



ENGINE CADET - BESARIO REED



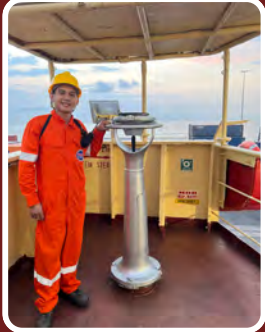
DECK CADET - CATAHAY KENT



ENGINE CADET - MAHINAY JOMIR



DECK CADET - BANARIA JANLIX



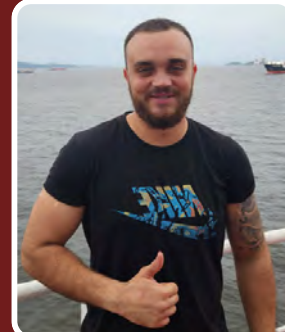
DECK CADET - ELEDIA ACE



DECK CADET - OLANO JONATHAN



DECK CADET -POTESTAS MIKE



DECK CADET - KOVACEVIC FILIP



ENGINE CADET - TOSHANAND RAMLAGAN



ENGINE CADET - DIEI IVAN



ENGINE CADET - BRIONES MARK



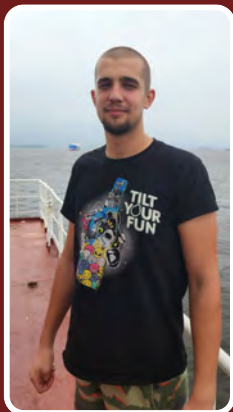
DECK CADET - YEBAN JOHN



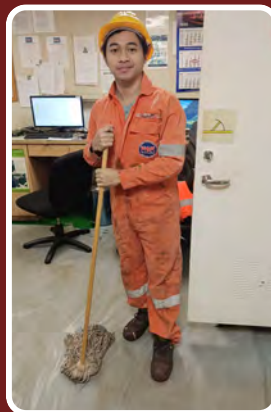
ENGINE CADET - NASTOR CHRISTIAN



ENGINE CADET - DELOS SANTOS KEN



DECK CADET - MRDAK VASILJE



DECK CADET - ARBOIZ ADRIAN



ENGINE CADET - LIMSIACO MANUEL



ENGINE CADET - CAPILLO RAFFY



DECK CADET - PAIMAN REY



DECK CADET - VALENZUELA CYRILL



DECK CADET - CABARON ROWEL



ENGINE CADET - PAGUIA JOHN

Crew Lists

UBC STOCKHOLM

RANK	NAME
MAS	HERRERA MARIANITO JR.
C/O	AGANAP EDUARDO JR.
2/O	DELA CRUZ MARK
3/O	LEGUAN GIL
C/E	BAJADA FRANCISCO
2/E	PAMA RONNEL
4/E	ASANOVIC NEMANJA
ELE	GAMIS JAYPEE
FTR	DAANTON CRIS
FTR	AGPAWA SYMOND
BSN	ROJAS GADIEL JR.
AB1	LOPOS CHRISTIAN
AB2	ROSETE CHRISTIAN
AB	DINGDING CRISTIAN
OS	PABELIC AL BRIAN
OS	SALVADOR FRANCE
OLR1	MARCILLONES IAN
OLR2	PALARAN LEOMARJUN
OLR3	COLINA LUIS III
WPR	ACIBO RALPH
WPR	CRUZA BERNARD
CK	VILLONES WENIFREDO JR.
MESSM	NASTOR JON
D/CD1	CABARON ROWEL
E/CD	MAHINAY JOMIR

UBC STAVANGER

RANK	NAME
MAS	BALOFIÑOS CHRISTOPHER
C/O	ABRENILLA BRYAN
2/O	ONTOLAN NELDEN
3/O	OFENDOREYES FRANCISCO JR.
C/E	REYES RAUL
2/E	SUICO CLIFF
4/E	SAN ANTONIO BEN
E/E	CABA NICO
ETR	LEDRES JUN-RHYL
FTR	SAGARIO FROILAN
FTR	RAMOS RENEVER
BSN	BLANCO ARNOLD
AB	CRUZ JIMUEL
AB	JERETA JO-MARI
AB	MARCA CARL
OS	VASQUEZ PAUL
OLR	LASTA CEFROS JR.
OLR2	TOMARONG MARK
WPR	ARIAS VINCENT
WPR	AVE JEONER
CK	PATACSIL DOMINGO JR.
MESS	SAYON ALGIE
D/CD1	OLANO JONATHAN
D/CD2	ARBOIZ ADRIAN
E/CD	DELOS SANTOS KEN

AAL GLADSTONE

RANK	NAME
MAS	DONDOYANO AGUSTIN JR.
CO	POPIVODA FILIP
2/O	NAVARRO GILBERT
3/O	MONTECILLO CLARK
C/E	KARIĆ DANE
2/E	BAREBE MELVIN
3/E	SOLANG CEASAR
ELE	MANAOIS RUBEN
FTR	SEGUNDO EDGAR
BSN	CLARO JOVITO
AB1	ANTONIO OLIVER
AB2	MANALO JOHN
AB3	CUTOR CHRISTIAN
AB4	BRIZUELA GERALD
OS	MANARANG ANGELO
OS	PEREZ RENZO
OLR1	CATIMBANG RICHARD
OLR2	JUSTO PAUL
OLR3	JACOBRES JAYSON
WPR	TINGCANG BRIAN
CK	OLANO JESSIE
MESS	MORALDE RAMON
D/CD	YEBAN JOHN
D/CD	MUAÑA ELMAR
FTR	SUMALPONG JOSEPH
ECDT	BRIONES MARK

AAL GIBRALTAR

RANK	NAME
MAS	ĐOKIĆ ALIJA
C/O	KNEŽEVIĆ NEMANJA
2/O	MALFARTA MARK
3/O	CERVANTES NIÑO
C/E	TAGUD MARK
2/E	DE LOS SANTOS MARVIN
4/E	GEOLINA JAINOMER
E/E	LUGO ANGEL
FTR TR	PRECILLA JOHN
FTR	GARCIA JESSIE
BSN	DE VILLA NOEL
AB	LAO PETER
AB	ZARAGOZA BILL
AB	LOMUGDANG FROINEIL
OS	EMATA AARON
OLR	YAUN ROGER
OLR	TINDOY IAN
WPR	SERVAN ANTONIO JR.
CK	RONQUILLO MARIO
MESS	ALCALA CLYDALE
D/CD1	GUMBOC RJ
D/CD1	CATAHAY KENT
E/CD1	MARASIGAN DENNIS

FALKENBERG

RANK	NAME
MAS	VILLAROSA ALLAN
C/O	GOREMBALEM FREZER
2/O	MATCHICA CRISTOPHER
3/O	MANLAPIG PAUL
C/E	ARIOLA FRANKLIN
2/E	BEJO EDSEL
3/E	VERDEPRADO ROCHIE
E/E	VALENZUELA ARGEE
FTR	LEDRES GLENN
FTR	GALLEGA WILBERT
BSN	LIBRES ROSO
AB1	LEAL JEAN
AB2	BIANZON JERALD
OS	ECO RONEL
OLR	GERONGANI JULIOUS
WPR	BANDONG HAROLD
CCK	AGAD ALVIN
MESS	URBANO KENNETH
D/CD	BAÑARIA JANLIX
E/CD	CAPILLO RAFFY

GOTEBORG

RANK	NAME
MAS	PIVTSAYKIN MAXIM
C/O	INTONG ARAUL
2/O	KISEO DENNIS JR.
C/E	ZAYAS RONALD
2/E	MATUSIAK BARTŁOMIEJ
3/E	CONDENO RONEL
ELE	ILIUISHKO DMITRII
FTR TR	CEPEDA JOSELITO
BSN	MONTER LIONEL
AB1	DE LEON RONALDO
AB2	GAGUCAS RHYLL
OS	TRABAJO AARON
OLR 1	LAWA FELIX JR.
OLR 2	GABONADA LEONCIO JR.
CK	ARADANAS DENNIS
MESS	GALLEGA ARIEL
E/CD	LIMSIACO MANUEL
FTR TR	VILLARIN JEFTY
D/CD	PAIMAN REY

ONEGO BURAN

RANK	NAME
MAS	SRYBNYY EVGENY
C/O	NOVEZA PLACIDO JR.
3/O	HIDALGO REAN
C/E	DESIC HAKIJA
2/E	GAVAZAN PACIFICIO JR.
3/E	CONSUEGRA JOPHERCE
E/E	ATACADOR JUNRYL
FTR	FAJADER EMMANUEL
BSN	VILLAHERMOSA ALLAN
OS	LUTCHMUN HANS
AB	DIEL WINSTON
AB	MAUNES TOM
OLR	ABADA JOSHUA
WPR	ALARCON RYL
CK	MAGDAEL VICENTE
MESS	FLORENDO NIKKIN
D/CD	POTESTAS MIKE
E/CD	NASTOR CHRISTIAN
FT Tr	PLAZO JEROME

ONEGO BORA

RANK	NAME
MAS	KRIVOKAPIC VLADO
C/O	NASTOR REY
2/O	OFTANA JULUIS
3/O	MAYOR RANDY
C/E	MELIKHOV VADIM
2/E	SHITOV SERGEI
3/E	JUGAR ARCHADE
ETO	MARKOV MIKHAIL
FTR TR	MALOLOY ON JAY
BSN	MARCOS DANILO
AB	DIALINO JAN
AB	CASILAGAN RYAN
OS	MENDOZA FRANCE
OLR	SEPE EDWARD
WPR	GAJARDO ROLAND
CK	TIBUS JONEL
MESS	JARANTA RYAN
D/CD	VALENZUELA CYRILL
E/CD	BESARIO REED

ONEGO MISTRAL

RANK	NAME
MST	MAJADUCON RENAN
C/O	PATACIL LOUIE
2OFF	PABINGWIT ERIC
3/OFF	ACENA MARVAL
CENG	PONO VICENTE
2/E	CAADAN ROMNICKO
3/E	SALLADOR JAFETT
ELE	ESPEJO JESUS JR.
FTR TR	MAQUE JOSE
BSN	VALENZUELA CYRUS
AB1	MATTI RUDYVIC
AB2	CHUYAT SARGET
OS	QUICOY REJAN
WPR	TANGUILAN JEREMIE
OLR	SUMALPONG JONNY
CK	DUNO ROGER
MESS	COQUILLA JOHN
DCDT	ELEDIA ACE
E/CDT	DIEL IVAN
FTR TR	RODRIGUEZ MARK

MSM DON

RANK	NAME
MAS	MIZERSKI WOJCIECH
C/O	BRAZHNIKOV VALERII
2/O	TOMULTO XERXES
C/E	IVANISEVIC ZORAN
2/E	COLOSCOS EDGAR
ETO	MONTILLANO VAN NEWTON
AB 1	JUMAPIT EULOGIO JR.
AB 2	BORLEO VINCENT JR.
OS	DELOS SANTOS MC KEVENN
OLR	TERCIAS ROMER
WPR	CEBALLO ANDRES
FTR	DIBRIVSKYY OLEKSANDR
CK	MELCHOR HENRY

ALSTERDIEP

RANK	NAME
MAS	KIECA MIROSLAW
C/O	KRZAK WIESLAW
2/O	GUZMAN CYLDE
C/E	KOVTONYUK IGOR
AB1	FAJARDO KEANNU
AB2	REYES MARVEN
OS	ALASTOY MELVEN
OLR	YRABONO MARK
CK	MABALON LEOVEN

MSM DOURO

RANK	NAME
MAS	VINOGRADOV DMITRII
C/O	SMIRNOV ALEXEY
2/O	KUZMIN SEMEN
C/E	KURLOVICH IURII
3/E	VIAZOVTCEV VLADIMIR
ETO	SPIRIAGIN DMITRII
AB1	MATURAN LITO
AB2	DAGOOC ADDISON
OS	VERGARA ALLEN
OLR1	NARCISO LINDRO
CK	ACER JOHN

MSM DOLORES

RANK	NAME
MAS	TRAKTATOV ANTON
C/O	RAKOV ARTEM
2/O	PODOROV SERGEI
C/E	LITVINSKIY VASILII
ELE	NELYUBIN SERGEY
AB1	CABALUD ROMMEL
AB2	TOÑACAO LUEL
OS	GARCIA GIVEN
FIT	TORREFALMA IRENEO
OLR	LABE ARCHIE
OLR	BALAD-ON JOHN
CK	CASTILLO JEMILLE

RMS FRATERNITY

RANK	NAME
MAS	MIEDVIEDIEV SERHIY
C/O	MISHYN MAKSYM
2/O	MAHINAY JOHN
C/E	PYATNYTSKY ANDRIY
2/E	ARROYO NOEL
ELE	MAPA TIBURCIO
BSN	ALDOVINO DEODY
AB1	HIPONIA JERIC
AB2	GALLANO ESTEBAN
OS	DAMOLE JORIDEN
MESSMAN	LAZARES CHRISTOPHER
E/C	RAMLAGAN TOSHANAND
OLR	VEGA MARC
WPR	VILLANUEVA RAFAEL
FTR	ABALOS EDUARDO
CK	TAIZE MIGUELITO

MAURITIUS PRIDE II

RANK	NAME
MAS	SUKHOPAROV MARAT
C/O	ANDREI DEEV
2/O	STEBIN SERGII
3/O	PADUHILAO MARK
C/E	KEMEN VITALY
2/E	CHALIENKO SERGEY
4/E	ZABOLONKOV IVAN
ELE	CUPIC MARIN
BSN	MERCADO REX
AB1	DINGDING NORLAN
AB2	MIDORANDA NOEL
OS	CERA JOHN
FTR	RAMIREZ GIDEON
FTR	SOROCHAN VALERIY
OLR	BAUTISTA RODEL
WPR	ARDEÑO RUBBY
CK	BATAS ROBERTO
STW	DIN EDISON
D/C	MRDAK VASILJE
D/C	KOVACEVIC FILIP

BLACK RHINO

RANK	NAME
MAS	DAINEKO VASILIJ
C/O	BALAGOT JOSEPH
2/O	IVANOV KIRILL
C/E	TRETIK ALEKSEI
2/E	APARICIO JORDAN
ELE	CALZADILLA LUGO
FTR	KIPER IVAN
FTR	VALIENTE GEDEON
OLR	JASPE RUDY
AB	OSMEÑA JOSHUA
AB	CORNEJO NIÑO
OS	DOMINGO JOVEN
CK	VILLANUEVA JAYSON
D/C	LANGAMAN JOHN-JOHN

Karaoke Contest Announcement!

Ahoy, Crew Members!

Are you ready to showcase your singing talent and have some fun? We are thrilled to announce the Vessel's Karaoke Contest – an event to celebrate the incredible talents aboard!

How to Participate:

- From **December 25th** to **January 31st**, you can submit your karaoke video entries.
- Use the tablets available on board or your own devices to record your performance.
- Groups are welcome, so grab your crew mates and create a memorable performance together!

Submission Guidelines:

- Submit your videos to personnel@mastermind-cyprus.com or in the ABELA Drive -> Karaoke Folder.
- Ensure your videos are clear and under 5 minutes.
- Videos should comprise only the performance.
- When submitting or uploading the videos, you can use WeTransfer or upload them to the Abela drive.
- **You must inform via email when you have uploaded the video.**

Prizes:

There will be prizes for the best performance. So bring your A-Game

Judging Criteria:

Creativity

Stage presence

Singing talent (of course!)

Don't miss the chance to be the star of the vessel! Get your song list ready and let your voice shine.

"The pessimist complains about the wind; the optimist expects it to change; the realist adjusts the sails."



See you in the 2025!

**HAPPY
NEW
YEAR**

Mastermind Shipmanagement Ltd

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CY 4042 Limassol

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Fax: +357 25 256007



MASTERMIND SHIPMANAGEMENT LTD.

This newsletter was made possible with the photo contribution of the fleet and the Mastermind Team.

Special thanks to the following:

Athina Diaouri
Ilona Graban
Vera Holtgraefe
Nikolas Adami
Capt. Mizerski Wojciech (for the MSM Don photos).



the end